

District Values Awards

October 2009

Every day, Jeffco employees demonstrate their commitment to student achievement by going above and beyond in demonstrating the district values of **Integrity, Valuing People, Teamwork and Exemplary Performance**.

It is our Jeffco tradition to honor outstanding employees who demonstrate these values through the Values Awards program, sponsored by the Anchor Group, composed of leaders from the Board of Education, District Cabinet and the employee associations – JCEA, CSEA and JCAA.

The Values Awards program is not a competition; all those who are nominated by their schools or departments will be honored at a celebration at the Arvada Center in April, made possible through a generous grant from the Jefferson Foundation.

Each work site is asked to select up to four employees who demonstrate the values. To ensure a meaningful recognition program, each site is encouraged to engage in a thoughtful, collaborative process to select honorees, including classified, certificated and administrative staff. It's not too early to start thinking about which employees at your work site exemplify these values in all they say and do on a daily basis.

Your work site may choose more than one person for the same value, but the maximum number of nominees per site is four. For example, a school might nominate two people for integrity, one for teamwork and one for exemplary performance.

The district values are defined as follows:

INTEGRITY: We adhere to a high standard of professional conduct and honesty.

VALUING PEOPLE: People are respected, supported, and treated with dignity.

TEAMWORK: Individuals work together to attain organizational goals.

EXEMPLARY PERFORMANCE: Efficient and effective work results in achievement of organizational goals.

2010 Values Awards Dates to Remember:

Friday, Jan. 8	Nomination forms available on the district Web site
Friday, Feb. 26, 2009	Deadline for nominations
Wednesday, April 28	Values Awards celebration at the Arvada Center